



LEADERSHIP AND COORDINATION WITHIN THE NSS

**Workshop on
Coordination within the National Statistical
Systems**

15 – 17 June 2021

**PARIS
21**

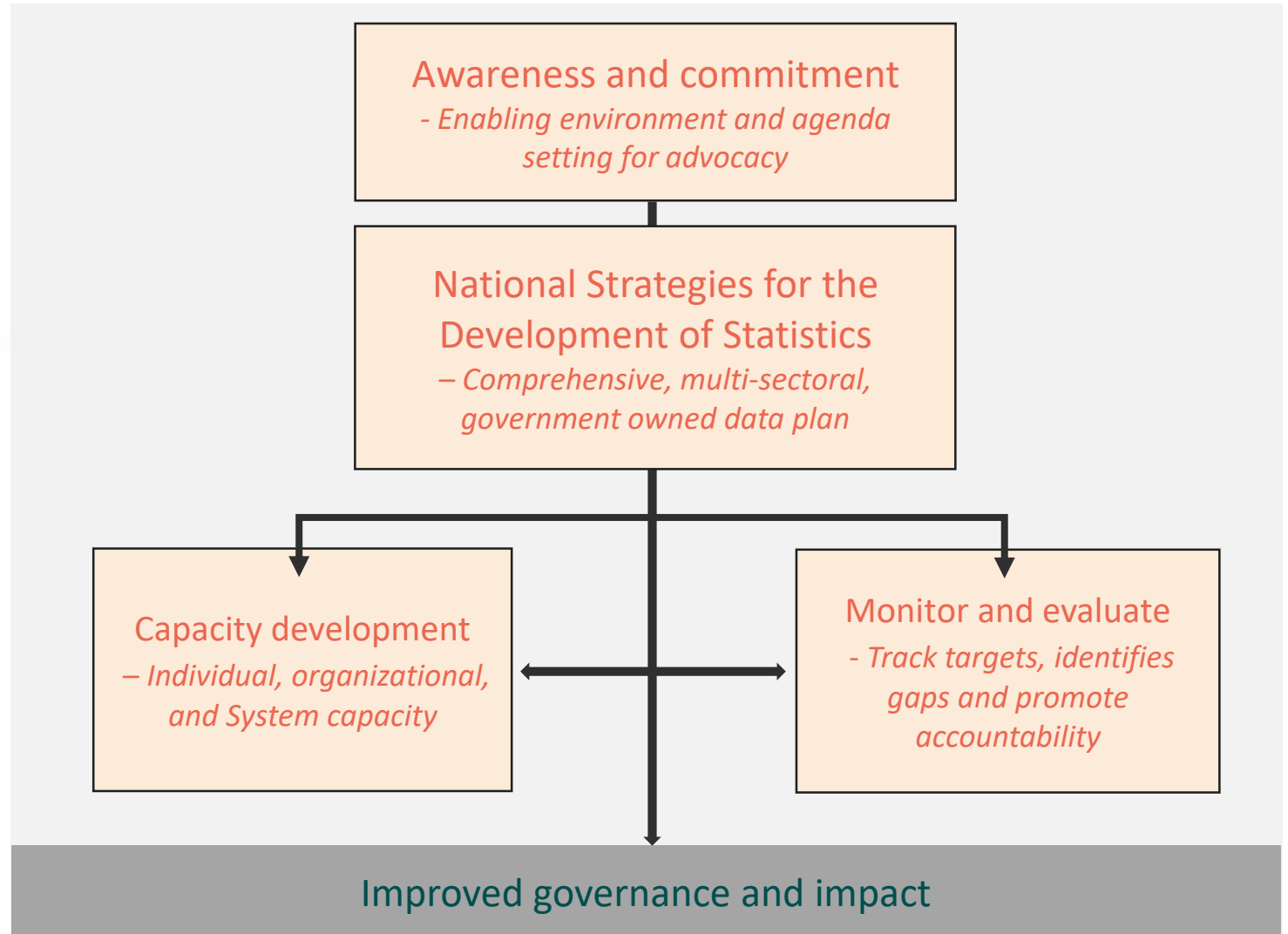
- Effective NSS Coordination Requires Strong Leadership
- Models and Tools to facilitate the process
- PARIS21's focus on improving NSS coordination and Leadership



WHY CO-ORDINATION AND LEADERSHIP IN NSS IS IMPORTANT?

Leadership

...facilitates and helps coordinate the multi sectoral, multi stakeholder process...



Effective NSS Coordination requires Strong Leadership that:

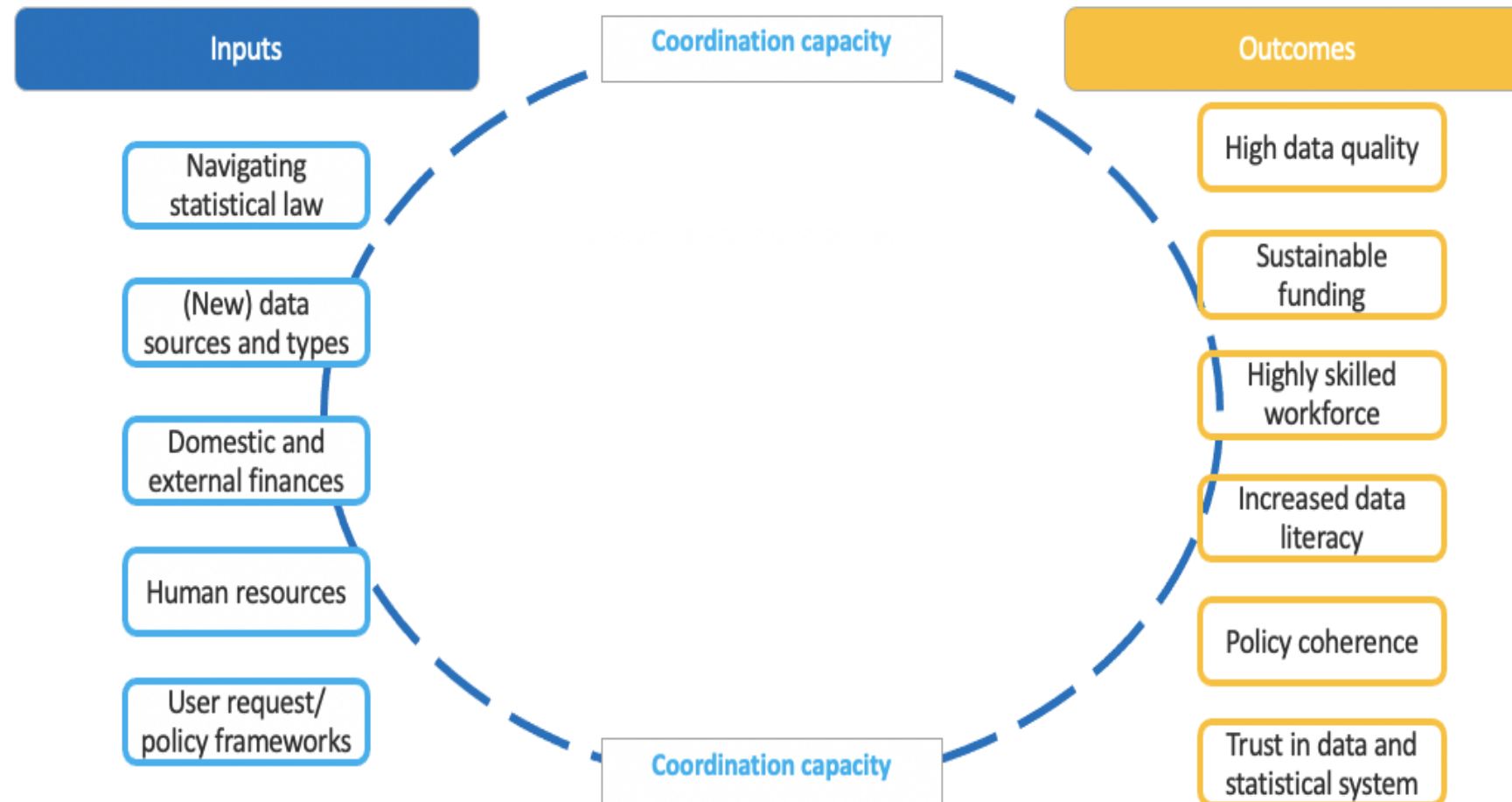
- Make effective leadership happen by defining ***Direction, Alignment and Commitment*** through interactions and exchanges between stakeholders
- Create **accountability** and take **ownership** of their responsibility through ensuring trust
- **Change culture** - leading people through change towards **stewardship** role in the NSS
- Actively **listen** and understand the importance of building **emotional intelligence**
- **Influence** others in order to get things done timely.



MODELS AND TOOLS

Model of coordination

Defining of a model of NSS **coordination and stewardship including** core coordination **capabilities** and **mechanisms**.



TOOLBOX OF NSS COORDINATION MECHANISMS

High data quality	Sustainable funding	Highly skilled workforce	Increased data literacy	Policy coherence	Trust in statistical system and data
1. Statistical plans 2. Standards/Classifications 3. MoUs	1. NSDS 2. Clearinghouse mechanism 3. Online mechanism	1. Staff policy 2. MoUs 3. Centralization of HR	1. Open data policy	1. Statistical plans 2. NSDS	1. National vision document
1. Statistical Council 2. Sectoral working groups 3. Quality audits 4. Trainings 5. Dissemination policies 6. Data stewards in public and private sector 7. Operational frameworks	1. Membership in DEVCO committees 2. Bilateral/multilateral roundtables	1. Specific trainings	1. User workshops 2. Trainings 3. Education programmes 4. Advocacy campaigns	1. SDG coordination committee 2. Governmental advisory committee	1. Data champion 2. Citizens' assembly

COORDINATION MEASUREMENT AREAS

Indicators

1. Statistical Law
2. Coordination Mandate
3. International Coordination
4. Data Steward Strategy
5. NSO Coordination Unit
6. Multi-year plan (or NSDS)/Annual Plan
7. Access to private sector data
8. Access to administrative data
9. SDG Coordination
10. Number of internally organized trainings / total staff
11. HR policy secondment
12. Budget transparency and accessibility
13. Fundraising board
14. Feedback function for citizens on website
15. User Satisfaction Survey

Coordination Capabilities

- Navigating the statistical law
- Design and compliance to standards
- Improving strategic processes
- Ensuring adequate data planning
- Sourcing in new data types
- Reusing data from existing sources
- Creating a culture of a high-performing staff
- Allocating funding efficiently
- Improving communication



SUPPORTING NSS

Leadership training for NSO heads focuses on:

- The Essential Elements of Leadership: Direction, Alignment, Commitment
- Key drivers of leadership development
- The essential role of learning to learn: Going against the grain
- The importance of Emotional Intelligence
- Understanding of Boundary Spanning Leadership
- Assessing own strengths and developmental needs
- The essentials of innovation management theory
- Innovation good practice
- The triggers for innovation in their own NSOs

PARIS21 has contributed to improve Leadership and Management in partner countries' NSS

- **2015 – Africa (Anglophone):** Sudan, South Sudan, Somalia, Ethiopia, Kenya, Uganda, and Tanzania
- **2016 – Africa (Anglophone):** Botswana, Lesotho, Malawi, Mauritius, Mozambique, Namibia, Seychelles, South Africa, Swaziland, Tanzania, Zambia and Zimbabwe
- **2016 – Africa (Francophone):** Benin, Burkina Faso, Cabo Verde, Côte d'Ivoire, Equatorial Guinea, Guinea, Guinea-Bissau, Mali, Mauritania, Niger, Senegal, and Togo
- **2017 – Africa (Francophone):** Burundi, Cameroon, Central African Republic, Chad, Comoros, Congo, Djibouti, DRC, Gabon, Madagascar, Mauritius, Sao Tome & Principe, Tunisia
- **2017 - Asia:** Bhutan, Cambodia, Myanmar, Nepal, Thailand, Indonesia, Kazakhstan, Mongolia, Tajikistan, Timor-Leste, Sri Lanka
- **2018 – Asia:** Bangladesh, Indonesia, Iran, Lao PDR, Pakistan, and Sri Lanka
- **2019 – Africa (Francophone):** Benin, Burundi, Comoros, Congo, Equatorial Guinea, Madagascar, Niger, Senegal, Chad, Togo, Tunisia and AFRISTAT
- **2019 – Africa (Anglophone):** Botswana, Egypt, Gambia, Liberia, Malawi, Namibia, South Soudan, Zimbabwe, and Sao Tome

PARIS21 will continue to focus on improving NSS coordination and Leadership

- Leadership and management training for mid-managers in the NSS/NSO
- Mapping actors of the NSS Coordination, including new data providers
- Strengthening statistical legislation / data governance – law and other legal frameworks – to define clear coordination
- Coordination through Clearinghouse mechanism

THANK YOU!